

A Resolution Authorizing Action for Justice for LGBTQIA People

As members of the Unitarian Universalist Congregation of the Catskills, we affirm and promote the inherent worth and dignity of every person, and justice, equity, and compassion in human relations. We understand this to mean that lesbian, gay, bisexual, transgender/*nonbinary*, queer, *intersex*, and *asexual* (LGBTQIA) people have inherent worth and dignity and are entitled to having their personhood respected.

Therefore, we support efforts to recognize and protect the full personhood of LGBTQIA persons, including:

- Legislation to protect LGBTQIA persons from discrimination in housing, employment, immigration, and public accommodation
- Policies and procedures in public institutions that enable the full participation of transgender and non-binary people, for example, gender neutral bathrooms
- Policies and procedures which protect LGBTQIA students from bullying and harassment
- Protections for LGBTQIA parents, such as rights for adoption, second-parent adoption, and inheritance rights
- Access to quality healthcare, including trans *and non-binary* supportive healthcare

We also oppose attempts to weaken protections for LGBTQIA people in laws, policies, and practices, including:

- Eroding marriage equality protections
- Removal of protections for LGBTQIA parents and families
- Removal of protection from discrimination in public accommodations

To this end, in compliance with UUCC Bylaws Article IV.F, we authorize the Board of Trustees and the minister of the congregation to act on our behalf to further these commitments through any of the following means until June 30, 2021:

- Sign petitions on behalf of the congregation
- Participate or demonstrate in community events to influence public action
- Sponsor or co-sponsor events on behalf of the congregation
- Speak or testify on behalf of the congregation in public forums or legislative hearings
- Write on behalf of the congregation for public readership